



**DEAN**  
**College of Education and Human Services**

Central Michigan University is seeking a highly accomplished individual with the vision and proven administrative expertise to lead and advance the College of Education and Human Services to new levels of national prominence.

The College of Education and Human Services was founded in 1997 and brought together the departments of Counseling and Special Education, Educational Leadership, Human Environmental Studies, Recreation, Parks & Leisure Services Administration, and Teacher Education and Professional Development. The Dean serves as the official head of the unit for the university's accredited teacher preparation programs as well as other accredited programs in the College. The university's Center for Charter Schools also reports to the Dean. Instruction in the College is offered through MA and MS level degree programs in all departments and the doctoral level in Educational Leadership. There are a number of programs which are offered off-campus and online. There are approximately 175 regular and non tenure-track faculty and 2,293 self-declared majors in the College. The College has an operating budget of nearly \$45 million and is housed in a new 2009 state of the art facility which prides itself on being the first LEED certified building on campus.

The Dean is the chief academic officer of the College, reports directly to the Executive Vice President/Provost, and serves on the Council of Deans. The successful candidate will be expected to lead strategic and long-range planning efforts and work with others to implement change, including: raising standards for student and faculty performance; recruiting new faculty who are committed to strong scholarship and teaching; fostering faculty development; increasing relevant and prominent scholarship and external grant activity; encouraging, strengthening and broadening alumni and community relations; advancing the College's successful development/fundraising portfolio; and promoting international partnerships. The Dean is also expected to advance diversity and facilitate interdisciplinary collaboration both within the College and between it and the other CMU colleges. Currently accredited by NCATE, the Teacher Education program is in the process of seeking TEAC Accreditation. The Dean will be expected to know and support accreditation efforts across all relevant disciplines and programs in the College.

*Required qualifications for this position* include: academic credentials in a discipline and academic achievements appropriate for appointment as a tenured full professor in a unit within the College; a record of administrative and academic leadership success; strong budgeting and financial planning experience; a record of innovative program development; an understanding of and commitment to the use of appropriate technology within the classroom; a strong record of advocacy for diversity; demonstrated commitment to shared governance; evidence of effective oral, written, and interpersonal communication skills; demonstrated commitment to advocacy for the disciplines represented within the College; and an understanding of and commitment to public higher education.

*Preferred qualifications* include: demonstrated professional experience with pk-12 schools; and/or demonstrated professional experience in human service and professional fields represented in the College; a successful record of securing external funding, including both alumni and corporate/

foundation support; interest in promoting and fostering of distance, online, and international education programs; experience establishing and maintaining collaborative relationships at the university level; experience as a school director, department chair, associate dean or dean; and experience working in a collective bargaining environment.

Established in 1892, Central Michigan University has an enrollment of 27,000 students, including over 20,000 students on the university's main campus. Classified by the Carnegie Foundation as a doctoral research university, CMU is recognized for strong undergraduate education and a range of focused graduate and research programs, and a demonstrated commitment to diversity. CMU is a student-focused university with opportunities for leadership, internships, and off-campus volunteer programs. CMU competes at the NCAA Division I-A Football Bowl Subdivision level in athletics and is located in Mt. Pleasant, an expanding mid-Michigan community of approximately 25,000 permanent residents. A recently developed tourist destination point, Mt. Pleasant has retained its small-town flavor while embracing a wide variety of special interest groups and outdoor recreation opportunities.

Review of applications will begin immediately and will continue until this position is filled. To receive full consideration, application materials and credentials should be received by November 30, 2009. It is anticipated the successful candidate will be hired by March 2010, with a start date no later than July 1, 2010. Application materials must include a letter of interest; curriculum vitae; statements of educational and administrative philosophies; and the names, addresses, phone numbers and email addresses of five references. *Applicants and nominators are to submit their materials by email attachment, preferably in Word to: [darby.d.gwisdala@cmich.edu](mailto:darby.d.gwisdala@cmich.edu)*. If you have questions regarding this position, please contact Dr. Pamela Gates, chair of the search committee at 989.774.3343 or [gates1ps@cmich.edu](mailto:gates1ps@cmich.edu). All applications will be kept confidential until an applicant becomes a finalist.

*Central Michigan University, an AA/EO institution, is strongly and actively committed to increasing diversity within its community (<http://www.cmich.edu/aaeo/>)* URL's also include: <http://www.cmich.edu>; <http://www.ehs.cmich.edu>; [http://www.cmich.edu/Institutional\\_Diversity.htm](http://www.cmich.edu/Institutional_Diversity.htm)